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## AVA Work Place Indicators Report of Bob S Hughes

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Bob's fit for VP Sales is: Compatible

Use Jar Profile for:... Importance  or Frequency  or Composite

**Responsiveness:**

*(to the workplace environment)*

Bob is quick to grasp a point. He can withstand considerable on-the job pressure. He is responsive and has a very high endurance to work demands of the job. Bob is a very alert and efficient worker.

**Morale:**

*(level of appreciation)*

Bob is discouraged over his perceived treatment by others on the job.

**Flexibility:**

*(ability to adapt)*

All AVA indicators indicate that Bob can easily adapt to the behavioral requirements of a job.

**Decision Making:**

*(with unfamiliar information)*

Bob will tend to make decisions involving unfamiliar information in a pro-active confident manner. Bob will proceed with the decision based upon available facts.

**Natural Behavior:**

- Confident
- Dynamic
- Dominant
- Forward
- Vocal
- Persuasive
- Lively
- Interesting
- Charismatic
- Initiating
- Spontaneous
- Independent