



Date: 10/12/2014

Dynamic JAR Report for Bob S Hughes

Bob's OVERALL FIT for VP Sales is: Compatible

The bar graphs below indicate the ease at which Bob can perform the behavioral activities associated with the VP Sales job over a sustained period of time. "Easy" (bar to the right) indicates a natural tendency to perform the activity. It is therefore, easy to sustain this behavior. "Hard" (bar to the left) indicates that the activity is less of a natural tendency and will require more effort to support the behavior for sustained periods of time.

Hard

Easy

Talking persuasively to influence people.



Illustrating points effectively in talking with others.



Communicating face to face to get important points across.



Stimulating enthusiasm when making presentations to others.



Giving subordinates responsibility for new work activities.



Being calm and composed when criticized.



Performing a variety of tasks.



Planning and scheduling work in advance.



Dealing with people tactfully.



Instructing others in how to do their jobs.



Being quick to praise a person for a job well done.



Being calm and controlled.

